

4exMilitary Jobs Ltd

***A Leading Technical Recruitment Consultancy
for the Ex- Military Community***



www.4exmilitary.com

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About Us

4exMilitary Jobs Ltd is a web-based recruitment and resettlement training agency founded in 2001 by Ex-military personnel. We match and offer our Members as candidates for vacancies nationally and internationally.

Our Members have the confidence to rely on us to guide them in their choices. We are a trusted recruitment and training consultancy to them and will become so to potential employers who choose to benefit from that which we and our Members have to offer.

4exMilitary Jobs Ltd is the market leading on-line recruitment consultancy focused on the placement of Ex-Military personnel in industry and the military and defence sectors.

Our Full Range of Services

We have three distinct service offerings:

- An Internet Job Board whereby our Members and Non – Members can search the job board for suitable positions and apply direct to our client. To employers who seek to employ Ex- Military personnel and to Recruitment Agencies who act on behalf of employers we offer a competitive priced job posting service
- A recruitment consultancy offering a full range of recruitment services to employers who seek to employ Ex – Military personnel
- An advertiser of training courses and training and education providers who target Ex- Military personnel as customers

Our Range of Recruitment Services

- Database and / or Advertising Search and Selection Services
- Premier Executive Search
- Interim Management Recruitment
- Recruitment Advertising and Response Management
- Recruitment Campaigns
- International Recruitment
- Client Support Services

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Why use 4exMilitary?

- With over 9 years of experience in this very specialised sector the 4exMilitary team have built a reputation that is second to none. An essential in depth knowledge of the structure and makeup of the British Armed Forces enables us to provide you with the very best candidates for your organisation.
- Maintaining this high standard of service is only made possible by the popularity, reach and appeal we have with all areas of the ex military community which in turn enables us to provide our clients with the best possible selection of candidates.
- Dedicated Account Consultant
- We have a verifiable record of success with major UK and International Clients
- We have established links with a renowned recruitment advertising agency who repeatedly prepare eye-catching advertising copy. Our comprehensive service includes copy writing, creative and design services, typesetting and production, media selection advice and costings
- We provide a comprehensive range of recruitment services across all business functions handling assignments to agreed timescales
- Focussed on building lasting relationships with our clients based on honesty and trust and a genuine appreciation of the importance of culture and “cultural fit” between the organisation and candidate
- Experience of handling international assignments
- Privately owned, we can be flexible and opportunistic, offering bespoke solutions if needed
- We use leading edge IT / database recruitment systems
- We maintain a database comprising thousands of quality ex military candidates
- An “ open all hours” policy to make Client and Candidate contact easy

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Mission Statement

“To be the No. 1 choice of Internet Job Board and Recruitment Consultancy by Ex-Military personnel and Employers who seek to employ Ex-Military personnel”

Vision

“To change the landscape of Ex-Military personnel recruitment by being not just better than our Competitors but by taking quality and service to a whole new level”

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Why Ex - Military Candidates?

We are proud to say they can successfully operate in almost any industry. Ex - military personnel are renowned around the Globe for having the best training, commitment and ability. They have proven themselves time and time again, often in very harsh and demanding environments where they have kept a high level of professionalism as well as an excellent sense of humour.

This is made possible by the extensive range of skills, job types and trades such as Engineers, Technicians, Trainers, Administrators, IT Managers, Drivers, Chefs, Pilots Petroleum Operators, Warehouse Managers, Facilities Managers, Project Managers, Transport Managers and Communications experts within the Armed Forces.

Many ex military personnel move very quickly into roles that embrace the above whilst others, with strong backgrounds of personal initiative and flexibility move into management roles in Sales, Facilities Management, Training and Development and the more rounded individuals into General Management.

Today's Armed Forces use innovative technology to its very limits. However, technical abilities are not the only attributes that Service Leavers have to offer employers.

With integrity, self discipline and a genuine work ethic it is plain to see why the ex - military community is valued so highly by employers.

With an average of 22,000 highly trained and experienced individuals leaving the Armed Forces each year this resource will only continue to grow.

Whilst we are focussed towards assisting Military and Ex- Military personnel with their civilian careers we also assist non military personnel and equally place them with employers in large numbers.

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Core Sectors

- Logistics and Supply Chain, Purchasing, Warehousing, Transport, Vehicle Maintenance etc
- Catering and Life Support Services
- Security and Loss Prevention
- Facilities Management, Engineering Site Services
- Military and Defence Support Services – Linguists, Ammunition Technicians, Mine Clearance Specialists, Military Observers
- IT and Telecoms
- Fuel Supply and Distribution
- Retail and Wholesale including PX Retail
- Aviation and Aerospace
- Engineering and Construction
- QC, QA and Food Safety
- Health, Safety and the Environment
- HR, Training and Teachers / Instructors
- Naval, Port and Marine

Within the core sectors in which we operate we handle vacancies across the main central business disciplines e.g.

- HR / Personnel
- Finance
- Administration
- Business Development / Sales / Commercial

Our clients are drawn from Retail and Military PX, Mail Order, Wholesale, Food Logistics, Express Parcels, Third Party Logistics, Distribution and Warehousing, Manufacturing, Military and Defence, Catering and Life Support Services, Security, IT and Telecoms, Aviation, Fuel Supply and Distribution, Facilities Support Providers and other Service sectors.

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Contractors and Interim Managers

4exMilitary Jobs Ltd has an extensive resource of technically skilled individuals who are available on contract or an interim basis enabling us to provide your organisation with extremely competent and experienced Technicians, Engineers, Project Managers and Consultants.

We constantly have Members on our register who wish to carry out or are willing to carry out adhoc, contract or interim roles.

These Executives, Managers and Technical Specialists are experienced professionals in their own fields of expertise who are driven by the opportunity to work on an interim / contract / project basis. They have a proven track record in providing advice and assisting companies to meet their business objectives and short to medium term recruitment needs.

Working as a Contractor or as an Interim Manager is becoming established as a profession in its own right and a growing number of high calibre Technical Specialists and Managers are setting themselves up as a Contractor or Interim Manager on a self employed basis or establishing their own limited company and becoming an Independent Contractor.

Members can be provided under two service options:

Interim Management Placement (Preferred Approach)

Contractors and Interim Managers supplied by *4exMilitary* can be employed on Clients' payrolls or arrangements may be made for them to invoice the Client for their remuneration if this is required provided they are of self-employed status or incorporated as a limited company.

Contract For Services

Candidates engaged on a Contract for Services are not placed on Client's payrolls. Instead *4exMilitary* will invoice the Client for charges including the Contractors (Members) costs.

4exMilitary retains details of Contractors and Interim Managers on its database as well as Members who are between career moves and offering their services for short term employment / projects.

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Consultancy Services

We offer Career Counselling and Job Search Support Services aimed at our Members and as part of our Client Services Portfolio, the following support services are available to established Clients.

Research

Research by qualified researchers is available to Clients as an extra service and charged at a daily rate.

Psychometric Testing

Used as an additional selection tool, we can provide psychometric testing of Candidates. This is charged as an extra and invoiced separately.

Salary and Compensation Benefits

We can provide up to date information on salaries and typical compensation benefits

Advertising Media Information

In association with its recruitment advertising agency partner can provide comprehensive up to date information on advertising media options, response levels, circulation figures etc

Job and Personnel Specifications

Our experience in handling assignments over the years in a variety of functions and companies enables us to compile job titles, organograms, job descriptions and personnel specifications professionally and quickly.

Recruitment Advice

We are available to offer general advice on recruitment strategy and practices.

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At **4exMilitary** we pride ourselves on understanding the needs of both our clients and our members. Our aim is to provide the best possible service to both parties. We are a valued and effective utility for employers wishing to reach the ex - military community with employment opportunities or gain exposure for their services

Contact Details

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